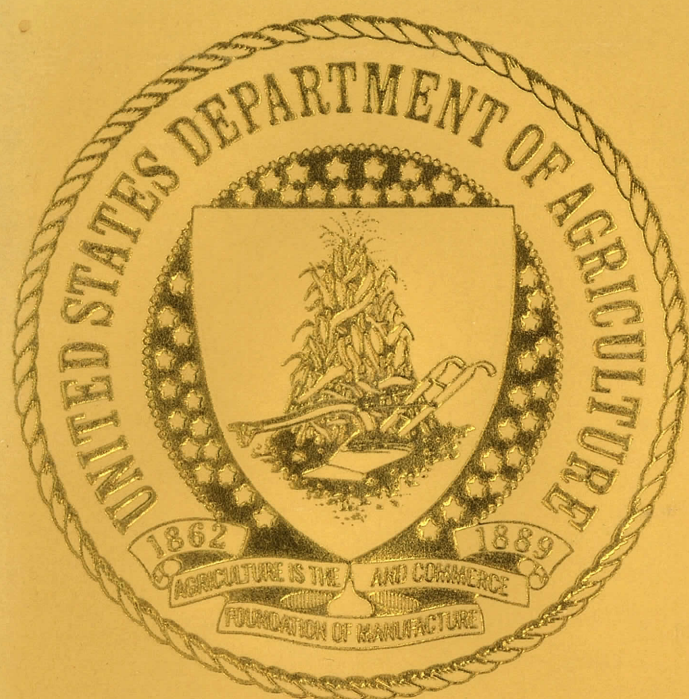




United States
Department of Agriculture

Certificate of Appreciation

Awarded to

Albia Field Office

*John M. Frieden
Ronald Peterson*

Michael L. Gibbs

*Kathy J. Bahl
Carol Presley*

Superior Accomplishment

In recognition for providing a well organized work effort in FY94 resulting in exceeding goals for 172, 173, and 901 and catching up on cost share applications. This was achieved with teamwork, creative strategy planning and good communications.

November 30, 1994

Date

State Conservationist