

9/27/83

O. B. CELL'S

COLLEGIALITY & PROFESSIONAL RELATIONSHIPS

HOW TO REVIVE NURSING

Pl - self

Nonsupportive behaviors demonstrated by nurses include intershift rivalry, interunit competition, experienced grad/new grad conflict educational differences, passing the buck, and personal criticism. This program is designed to increase mutually supportive behaviors among nurses. Developing support systems within nursing will serve to increase job satisfaction, enhance professional growth and development of nurses and enrich nursing care.

- OBJECTIVES -

1. Identify behaviors of nurses that demonstrate a lack of mutual support.
2. Review factors which have contributed to a lack of supportive behaviors among nurses.
3. Describe the consequences of nonsupportive behaviors
4. Discuss ways the individual nurse can take responsibility for promoting support.

- AGENDA -

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| 7:00 P.M. | Welcome and Introductions |
| 7:15 | NONSUPPORTIVE BEHAVIOR: What are we doing to each other ? |
| 8:30 | Break |
| 8:45 | THE CONSEQUENCES: What is the price we pay ? |
| 9:15 | SUPPORTIVE BEHAVIOR: How can we promote support ? <ul style="list-style-type: none">● personal level● unit level● institutional level |
| 10:00 | Adjournment |

- PROGRAM FACULTY -

JO ANN CHAPMAN, R.N., P.C.A., is Vice President, Patient Services, Saint Francis Hospital, Waterloo. She is researching the relationship between the number of perceived job stressors and the level of collegial support in the work setting.

JOANNE HANNASCH, R.N., P.C.A., is Director, Department of Nursing and Patient Services, Iowa Hospital Association. She has worked with AHA's Career Planning program for nurses designed to maximize personal job satisfaction as well as one's contributions to the organization.

JANE HAWKS, R.N., M.S.N., is an Instructor at University of Nebraska, College of Nursing, Omaha. In this role she has promoted collegial relationships among student nurses, faculty and staff in the clinical setting.

MARCENE MORAN, R.N., M.A., is President of INA and Program Director, Department of Psychological Services, Marian Health Center, Sioux City, where she introduced the support group concept. She facilitates groups of nurses sharing with and supporting each other.

DIANE RICCOLO, R.N., C.N.A., is Nursing Continuing Education Coordinator, St. Luke's Methodist Hospital, Cedar Rapids. She designed and implemented a new nurse support group program which is now in its fifth year.

- PROGRAM COORDINATORS -

KAY MYERS, R.N., M.A., is Executive Director, Iowa Nurses Association.

CAROL DANNEN, R.N., M.S., is a Nurse Consultant, Department of Nursing and Patient Services, Iowa Hospital Association.

- ACKNOWLEDGMENTS -

Also contributing to the development of this program were

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